



# Code of Conduct

---

## I. CONDITIONS

---

- A. The Code of Conduct applies to all participants including players, coaches, managers, umpires, sponsors, and spectators associated with the adult softball program.
- B. The code applies to participant conduct before, during and after all adult league games.
- C. It is the responsibility of each team manager to ensure that all participants and spectators know and adhere to the rules and regulations.
- D. The team manager is responsible for ensuring the umpire receives the first and last name of any ejected player.
- E. Participants must obey all rules and regulations pertaining to the use of City of Bellevue and King County facilities.
  - City of Bellevue Park Code  
[http://www.bellevuewa.gov/pdf/Parks/park\\_facilities\\_code\\_6-07.pdf](http://www.bellevuewa.gov/pdf/Parks/park_facilities_code_6-07.pdf)
  - City of Bellevue Athletic Field Scheduling Guide  
[http://www.bellevuewa.gov/pdf/Parks/Athletic\\_Field\\_Scheduling\\_Guide.pdf](http://www.bellevuewa.gov/pdf/Parks/Athletic_Field_Scheduling_Guide.pdf)
  - King County Parks Athletic Field Scheduling  
[http://your.kingcounty.gov/dnrp/library/parks-and-recreation/documents/rentals\\_permits\\_fees/athletic\\_field\\_scheduling\\_booklet\\_2013.docx](http://your.kingcounty.gov/dnrp/library/parks-and-recreation/documents/rentals_permits_fees/athletic_field_scheduling_booklet_2013.docx)

**Notes:** City and county laws, ordinances and facilities usage rules prohibit the use or possession of alcoholic beverage in a park, including unopened alcoholic beverage containers.

City and county laws, ordinances and facilities usage rules prohibit the use of tobacco products in and around high-use areas such as athletic fields, parking lots, etc.

## II. ENFORCEMENT

---

- A. Members of the Bellevue Baseball/Softball/Athletic Association board (“the Board”) will review all level 2 and higher Code of Conduct violations and will take the appropriate action based on the range of disciplinary actions listed under the penalty section of the Code of Conduct rules.
- B. Infractions should be reported to the board via email (board@bbsaa.org).
- C. The Board will collect all necessary documentation and is responsible for notifying the team manager in writing (email) of any penalty imposed. It is then the team manager’s responsibility to inform the player(s) of the penalty.
- D. All communications regarding code of conduct enforcement will be done via e-mail.
- E. Any Code of Conduct violation that is a level 2 or higher violation and involves any misconduct against an umpire will result in the League notifying the umpires’ association for further review.
- F. The umpires’ association may impose greater and/or additional sanctions if the conduct involves umpires.
- G. Harsher penalties will be issued to players on probation.
- H. All decisions will be final.
- I. There is no appeal process.

### III. VIOLATIONS AND PENALTIES

---

#### LEVEL 1:

---

Misconduct includes but is not limited to:

- Unsportsmanlike conduct.
- Disrespectfully addressing or contacting an umpire.
- Unnecessary roughness.
- Reckless physical conduct and/or action(s).
- Profanity.
- Inappropriate gestures.

**Penalty: Ejection from game and no participation in any more games scheduled for the day:**

**Post Ejection Conduct for both ejected player(s) and team manager (participant action immediately following an ejection by an umpire):**

Misconduct includes but is not limited to:

- Continues to use profanity.
- Acts or carries on in a disruptive manner.
- Refuses to leave as requested by umpire.
- Refusal and/or uncooperative response by the ejected player when requested to provide his/her first and last name for the ejection report.
- Refusal and/or uncooperative response by the team manager when requested to provide his/her first and last name for the ejection report.

**Penalty: Escalation to at least a Level 2 violation and reviewed by the Board**

#### LEVEL 2: Includes Level 1 criteria but more severe

---

Misconduct includes but is not limited to:

- Taunting (includes putting a finger in someone's face).
- Failure for a coach or manager (whoever represents the team for the game) to attempt to subdue a potentially volatile situation or attempt to control a participant that is violating the Code of Conduct.
- Intimidating behavior and/or action.
- Excessive profanity.
- Perceived reckless behavior.
- Unnecessary roughness with the perceived intent to cause harm or injury.
- Unruly, disruptive, unsportsmanlike, uncooperative behavior etc. immediately following an ejection by an umpire.

**Penalty: Ejection plus two (2) calendar weeks of game suspensions from all league play. One (1) calendar year probation.**

LEVEL 3: Includes Level 2 violations but more severe

---

Misconduct includes but is not limited to:

- Verbal threats such as “I know where you live”, “I better not see you out here again”, “or else” etc.
- Physical contact with anyone (includes incidental contact with umpire, opposing players, spectators, etc.).
- Any negative (verbal, physical) contact with an umpire prior to or after a game on or off the field.
- Any negative contact with an umpire in the parking lot, at their vehicle or anywhere else on City property.
- Throwing a ball or any other object in the general direction of anyone.
- A player purposefully throwing a ball at a base runner while the base runner is attempting to stay out of the way of a fielders attempt to throw.
- Giving the distinct impression through gesture or verbally expressing the idea or perceived notion and intent to instigate a fight. This includes commonly known phrases such as “let’s take this to the parking lot” etc.

**Penalty: Ejection plus minimum six (6) calendar weeks to maximum ten (10) calendar weeks of game suspensions for all league play. Two (2) calendar years probation.**

LEVEL 4: Includes Level 3 violations but more severe

---

Misconduct includes but is not limited to:

- Punching, striking or assaulting anyone.
- Purposefully throwing a ball or any other object and striking at anyone.

**Penalty: Ejection plus minimum one (1) calendar year suspension from all league play to maximum lifetime ban from all league play. Minimum four (4) calendar years probation.**

TEAM MISCONDUCT:

---

A team will be found in violation of the Code of Conduct if the following occurs:

- A team instigates, promotes or participates in a bench clearing fight at any time before, during or after a game.
- The league definition of a bench clearing brawl is defined as 2 or more players from the same team leaving the dugout or their positions on the field to instigate the above bulleted misconduct violations.

**Penalty: Forfeit of all games for the remainder of the scheduled games for that day plus a minimum of one (1) calendar week suspension to a maximum lifetime ban for all players on the team roster. Minimum one (1) calendar year probation.**